

This risk assessment will be reviewed regularly and is therefore subject to change. Safeguarding is the responsibility of all staff, therefore all incidents must be recorded and reported in a timely fashion in order to maintain a culture of vigilance.

LEOPOLD PRIMARY SCHOOL - WORKPLACE COVID-19 RISK ASSESSMENT			
<p>Risk Assessment Title: LEOPOLD PRIMARY SCHOOL</p>	<p>Date of Assessment: 17/05/2020 Updated 5th January 2021 Updated 12th January 2021 Updated 2nd February 2021 Updated 26th February 2021 Updated 15th March 2021</p>	<p>Assessor Name:</p> <p style="text-align: center;">Ayo Octave</p>	<p>Assessor Position Acting Head of school</p>
<p>Risk Assessment Context:</p>	<p>Sept 2020 The school has fully assessed how many pupils and staff can be on site at any one time from the 2nd September 2020. This decision is based on government guidance. Individual risk assessments and guidelines for distancing are now fully in place. All pupils will return to school for a full day however start times, breaks, lunches and home times will be staggered in order to maintain Year group classes. <i>Weekly updates are actioned as directed by the DfE. The structure of the phased return will be as follows:</i></p> <p>Autumn 1 All pupils at school at the beginning of the academic year. Staff INSET will take place on Wednesday 2nd, Thursday 3rd and Friday 4th September 2020. All pupils will return on Monday 7th September 2020.</p> <p>Autumn 2 All pupils to return to school on November 2nd 2020. National lockdown from midnight November 5th. Schools to remain open. No breakfast or afterschool clubs at present. 11th December 2020 HSE COVID Control Assessment completed</p> <p>Spring 1 On 4th January 2021 the Prime Minister announced that England will enter full lockdown due to being assessed at level 5 alert level. This is the top alert level which means "transmission is high or rising exponentially" and health services are at risk of being overwhelmed. A</p> <p>The school will now open for vulnerable pupils and critical worker pupils only. All other pupils will receive learning online. Critical workers' children, who have adults at home who can look after them, should stay at home and receive remote learning. Pupil groups will be kept small with maximum capacity of 15 pupils per group</p> <p>COVID-19 testing in schools Leopold will offer regular twice weekly testing to their staff each Monday and Thursday from 4th February 2021. Testing is not mandatory for staff and they do not need to provide proof of a negative test result to attend school or college in person, although participation in testing is strongly encouraged.</p> <ul style="list-style-type: none"> • Staff with a positive LFD test result will need to self-isolate in line with the stay-at-home guidance. They will also need to arrange a polymerase chain reaction (PCR) test to confirm the result. The year group bubble will need to self-isolate. • Staff with a negative LFD test result can continue to attend school or nursery and use protective measures. • Anyone with symptoms (even if they recently had a negative LFD test result), should still self-isolate immediately according to government guidelines. The asymptomatic testing programme does not replace the current testing policy for those with symptoms. • Those with symptoms are also expected to order a test online or visit a test site to take a PCR test to check if they have the virus. <p>On 7th January 2021, the Government announced that Nursery provision in Primary schools had to open. All Nursery pupils were contacted and on site learning for all Nursery pupils commenced from Wednesday 13th January.</p>		

Spring 2

The Prime Minister announced that all pupils will return to school on March 8th 2021. This decision was based on the progress of '4 tests' and these 4 tests will guide the lifting of further lockdown measures. All pupils will access face to face teaching from this day and remote learning will not be available. No onsite breakfast clubs or after school clubs will be available until further notice.

The Government aims for everyone who is 50 and over, or at risk, to have been offered a first dose of the vaccine by 15 April, and for everyone aged 18 and over to have been offered a first dose by 31 July.

In line with Public Health England (PHE) advice, the Department for Education has temporarily extended its policy on the use of face coverings in education and childcare settings, as an additional precautionary measure during this period of high coronavirus (COVID-19) prevalence in the community.

In primary schools and early years settings, we now recommend that face coverings should be worn by staff and adult visitors where social distancing between adults is not possible (for example, when moving around in corridors and communal areas). Children in these settings should not be asked to wear face coverings.

a. The vaccine deployment programme continues successfully.

b. Evidence shows vaccines are sufficiently effective in reducing hospitalisations and deaths in those vaccinated.

c. Infection rates do not risk a surge in hospitalisations which would put unsustainable pressure on the NHS.

d. Our assessment of the risks is not fundamentally changed by new Variants of Concern.

Safeguarding

Everyone is responsible for the safeguarding of children, and should report any concerns or incidents in a timely manner. Staff must stay alert and vigilant on site all day every day. All staff and pupils to re-establish themselves with high expectations for maintaining COVID secure environment. All staff to be alert to the lock down restrictions at all times

Hawkshead Road Site

Staggered start and end times apply.

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Start and end of School day

	Start:	Where from:	Finish:	Where from:
Nursery	9am	Nursery Gate	3pm	Nursery Gate
Reception	9am	EYFS playground	3pm	EYFS playground
Year 1	9am	Entrance via Oldfield Rd	3pm	Olive class Entrance via Oldfield Rd Holly class Entrance via Outgate Road
Year 2	9am	Main Entrance via Hawkshead Road	3pm	Main Entrance via Hawkshead Road

	Year 3	8:45am	Main Entrance via Hawkshead Road	3:15pm	Main Entrance via Hawkshead Road	
	Year 4	8:45am	Entrance via Oldfield Rd	3:15pm	Sycamore class Entrance via Oldfield Rd Hazel class Entrance via Outgate Road	
	Year 5	8:30am	Entrance via Outgate Road	3:30pm	Entrance via Outgate Road	
	Year 6	8:30am	Entrance via Outgate Road	3:30pm	Entrance via Outgate Road	
			Lunch		Playtime	
			Annex	Dining Hall	Front Playground	Back Playground
	EYFS 11:45am-12:45pm			11:30am-12pm		
	Year 1 11:30am-12:30pm Olive: Holly:		11:30pm-12pm			12pm-12:30pm
	Year 2 11:30am-12:30pm Cherry:			12pm-12:30pm	11:30am-12pm	

	Birch:				
	Year 3 12pm-1pm Magnolia: Pine:	12pm- 12:30pm		12:30pm-1pm	
	Year 4 12pm-1pm Sycamore: Hazel:		12:30pm-1pm		12pm-12:30pm
	Year 5 12:30pm- 1:30pm Fern: Eucalyptus:	12:30pm- 1pm			1pm-1:30pm
	Year 6 12:45pm- 1:45pm Hawthorn: Mulberry:		1:15pm- 1:45pm		12:45pm- 1:15pm

		COVID-19 common symptoms:	Frequency of exposure: Various
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Location: School Premises	Operation/Process: COVID-19 controls	<ul style="list-style-type: none"> - Loss of smell/taste - High temperature - Persistent cough 	Duration of exposure: Various
COSHH Assessment Required? No	Equipment to be used: Task Specific Gloves, Handwashing Basins with hot water, soap and towels / hand dryer, Alcohol Gel / Foam dispensers, Cleaning Wipes and Disinfectant, Respiratory protective equipment where 2m social distancing cannot be maintained, water bottles.		Monitoring Required: If exposed
Manual Handling Assessment Required? No Noise Assessment Required? No	Substances to be used: Alcohol Gel / Foam, Hand Soap, Cleaning Wipes and Disinfectant		

Evidence of understanding the requirements of this Risk Assessment must be recorded in the briefing register (see [Appendix A](#)). Please specify the work activity covered within the briefing register. [Table S1 Criticality Matrix](#)

Likelihood of Occurrence (L)	Severity Rating (S)				
	Major	Serious	Significant	Minor	Negligible
Certain	25	20	15	10	5
Occasionally	20	16	12	8	4
Probable	15	12	9	6	3
Unlikely	10	8	6	4	2
Improbable	5	4	3	2	1

Table S2 Severity Rating (S)

Table S3 Likelihood Rating (L)

1	Negligible	Slight, no potential risk of injuries, no significant effect on health and safety
2	Minor	Minor injuries or equipment damage, minimal effect on health and safety
3	Significant	Significant injuries or multiple minor injuries, equipment damage and effect on health and safety
4	Serious	Severe/multiple injuries, equipment damage or major environmental effect that can be controlled
5	Extreme	Death and/or serious structural damage or major environmental effect that cannot be controlled

1	Improbable	A highly unlikely event
2	Unlikely	An unlikely event, could occur if control measures are disregarded
3	Probable	An event which may occur despite existing control measures
4	Occasionally	An event likely to occur unless control measures are improved
5	Certain	An event which will occur unless immediate controls are applied

Table S4 Scoring Matrix (R)

1-4	Low	Activities in this category present minimal levels of impact or risk and are unlikely to occur, proceed with these activities as planned and monitor against objectives
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5-9	Medium	Activities in this category present minor levels of impact or risk. The application of risk management strategies to reduce the impact or risk is advised. Consider ways of modifying the process or implementing controls to reduce the impacts and risks to as low as reasonably practicable (ALARP)
10 +	Serious	Activities in this category present serious and unacceptable levels of impact or risk. Consider ways of modifying the process and implementing controls to reduce the impacts and risks to as low as reasonably practicable (ALARP). Additional control measures and monitoring may be required.
15 +	High	Activities in this category present high levels of impact or risk and should not be allowed to proceed without very careful planning. Consider consulting specialists. The company should evaluate whether the activity is necessary in the first place or whether alternative processes are available.
20 +	Extreme	Activities in this category present extreme levels of impact or risk, such as loss of life or breach of legislation and must not be undertaken.

The risk rating (R) is calculated by multiplying the likelihood (L) by the severity (S), $L \times S = R$. In this way, the potential of a risk affecting operations is evaluated according to its perceived severity. Where a legislative requirement for change is identified, an automatic score of 25 is given since immediate corrective action is required to ensure compliance. All hazards which present legitimate concerns to stakeholders or clients also receive an automatic score of 25 in order to initiate immediate corrective action. The results of the above scoring methodology are recorded on the risk register. From this, the risks are prioritised for action on the basis of their risk score.

Five Steps to Risk Assessment

Step 1	Look for hazards	Walk around the work area, paying attention to activities and materials that have the potential to cause harm. Identify materials and substances, as well as equipment and tools. Observe activities in the workplace as well as how people perform the activities. Ask employees what they think and review applicable manufacturers' health and safety data sheets.
Step 2	Decide who might be harmed and how	Groups of people that may be affected including school staff, cleaners, maintenance personnel, Pay particular attention to disabled people, staff 60+, BAME people, separate individual risk assessments for staff at high risk, essential visitors and lone workers
Step 3	Evaluate the risks and decide whether current controls are adequate	Consider how likely it is that each hazard could cause harm by using risk ratings to prioritize risk. Determine whether or not you need to do more to reduce the risk and implement control measures (actions list) if the risks are not adequately controlled
Step 4	Record your findings	Keep written records for future reference in order to demonstrate compliance to legal requirements (e.g. manual handling, working in confined spaces)
Step 5	Review risk assessments and revise if necessary	Review and revise the risk assessment when there is any significant change (e.g. new hazards arise due to new substances and processes). Regularly review the risk assessment to check that the precautions for each hazard still adequately control the risk and, if necessary, reassess the risk.

ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL

<p>Increasing the confidence of Staff and Pupils coming to school following the school closure (20th March 2020)</p>	<p>Exposure to COVID-19 Virus</p>	<ul style="list-style-type: none"> - Planned rota failings. - Identified symptoms of COVID-19. - Staggering of drop off and collection point failings. - Failure of staff to wear appropriate PPE and RPE. - Everyday hygiene and COVID-19 control procedures lapse 	<p>4</p>	<p>4</p>	<p>16</p>	<p>High</p>	<ol style="list-style-type: none"> 1. All staff and pupils will confirm their fitness upon arrival at school each morning. Anyone displaying COVID symptoms on page 4, will not be allowed access to the school building. 2. BAME staff on public transport to avoid travelling during rush hour and to have a later start. 3. BAME staff offered use of garage to encourage less travel on public transport 4. Every member of staff has an individual risk assessment with travel and commuting adjustments stipulated if required 5. Staff reminded of the option to wear PPE 6. Display posters for staff on entry showing symptoms that must be checked before they enter the school 7. All staff to complete questionnaire to be assessed for individual risk assessment if necessary. 8. Drop off / collection times will be staggered between 08:30 a.m. – 09:00 a.m. and afternoon between 15:00 and 15:30. All pupils and will be required to wash / cleanse their hands upon entry and exit. 9. In order to keep the classes intact, there will be no Breakfast or After School Club provision in the Spring term. This will be reviewed on a termly basis. 10. Pupils seating arrangements will be organised in rows in order to reduce the risk of transmission. 11. Desks will be front facing in lines with Government guidelines 12. The school will place safety awareness signs outside the school gates to ensure parents maintain the social distancing rules of 2 metres. 13. All school staff will be provided with a full-face visor and mask, gloves. In addition hand sanitiser will be available throughout the school. 14. All staff to the school will fob in as usual. The visitor / staff signing in and out terminal will be used contactless by main staff members. Supply staff must sanitise their hands after using the Invenry system 15. PPA cover teachers must wear visors and must teach only from the front of the class to reduce the risk of transmission. 16. There will be no large gatherings at school therefore no whole school assemblies and staggered lunches. 17. Lunch to take place in main hall as well as the KS1 hall 18. One way systems put into place for all children-. Staircase labelled for groups, and arrows on floor for use. 19. All staff to the school will fob in as usual hands free. Visitors to fob in and to use wipes directly after 20. Pupils will have a staggered lunch in year groups and will take over two halls 21. Lunch registers will be used to pre-populate lunches 22. Any staff member, pupil or visitor who reports as having the symptoms of COVID-19 as list on page 4 of this Risk Assessment and must isolate and report to the Head Teacher 	<p>4</p>	<p>1</p>	<p>4</p>	<p>Low</p>
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ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL

<p>Ensuring the safety of pupils and staff within the classroom</p>	<p>Exposure to COVID-19 Virus</p>	<ul style="list-style-type: none"> - Failure of teachers keeping their pupils at their desk during the day. - Class sizes going over planned quota. - Everyday hygiene and COVID-19 control procedures lapse 	<p>4</p>	<p>4</p>	<p>16</p>	<p>High</p>	<ol style="list-style-type: none"> 1. Pupils and staff to wash their hands with soap and water after entering the classroom, particularly after coming to school and after breaks, after sneezing, after using the toilet and before and after handling or eating food. 2. Alcohol-based sanitisers are at the entrance of each classroom and in the dinner halls with clear signs 3. Hand dryers all disconnected and no longer in use. 4. Paper towels to be put into every toilet 5. Where possible windows to be kept open to increase airflow and ventilation. 6. Internal doors will remain open throughout the school building to avoid contamination with door handles. 7. Cleaning rota in place to ensure cleaning is completed at regular intervals 8. Staff to encourage pupils to avoid touching their face with unwashed hands. 9. Tissues will be provided in classrooms, and staff to ensure that both they and pupils sneeze and cough into them before being binned. 10. Staff to identify those pupil's in their class that need support with this. 11. Pupils will not use any rooms with air conditioning or fans. 12. The school will provide a second pedal lid bin for each classroom for used tissues in addition to the general wastepaper bin, which will be emptied at various intervals throughout the day. 13. Pupils will be instructed not to bring anything to school i.e. rucksacks / book bags etc. Pencils / rulers and stationery etc will be provided by the school and placed in a plastic zipped wallet labelled with the pupil's name. 14. School to order water bottles for every child. Pupil are allowed to bring their own bottles. 15. Pupils seating arrangements will be changed to be in line with guidance 16. Pupil will wear their own kit on their PE days. 17. PE lessons will be taught outside, where possible. All contact sports to be avoided i.e. football. PE teacher to consider athletics for pupils. 18. Unnecessary items will be removed from classrooms where there is space to store it elsewhere. 19. Drinking water fountains taped off and not to be used 20. Please refer to the Good Behaviour policy 21. PPA cover teachers must wear visors and must teach only from the front of the class to reduce the risk of transmission. 22. Nursery children to wash hands upon arrival, after being outdoors, before and after lunchtime, before home time, and at other times throughout the day as necessary, e.g. after saliva contact with hands, sneezing etc. 23. Handwashing stations can be easily accessed by all children when in the classroom or outdoors. 	<p>4</p>	<p>1</p>	<p>4</p>	<p>Low</p>
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							<p>24. Staff to support all children with handwashing to ensure correct process is followed.</p> <p>25. Soap replenished daily and paper towels available at hand washing station.</p> <p>26. Hand sanitiser dispenser in place at Nursery entrance</p> <p>27. Signage available by each handwashing station to remind all of the correct process.</p> <p>28. Items other than those which are essential must not be brought into nursery. No toys to be shared between home.</p> <p>29. Where playdough is provided, this will be disposed off at the end of each day</p> <p>30. Where water play is provided, this will be emptied and changed at lunch time and the end of the day</p> <p>31. Tablets and devices used during the day will be cleaned and sanitised after use</p> <p>32. Outdoor space is allocated to Nursery class at a specific time to prevent mixing of bubbles.</p> <p>33. Nursery bubble eat lunch together in the lunch hall, in a designated area at a specified time daily. Designated snack time in the morning, no sharing of food or drink</p> <p>34. Adults wear full PPE when supporting children with changing, another adult to be present in line with the school's safeguarding policy</p>				
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ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL

<p>Staff confident of daily cleaning measures and what action to take if there is a suspected case of COVID-19 in the school</p>	<p>Exposure to COVID-19 Virus</p>	<p>- Cleaning staff not sticking to their allocated rota, checklist, not completing an appropriate deep clean</p>	<p>4</p>	<p>4</p>	<p>16</p>	<p>High</p>	<ol style="list-style-type: none"> 1. Cleaner on site all day. All cleaners have been issued with a cleaning checklist which is checked by site manager 2. When staff and pupils leave the school after 3.30pm, the Caretaker and cleaners will ensure a thorough clean of the building before the next day. 3. In the event of a suspected coronavirus case of either adult or child, the area must be isolated immediately and cleaner instructed to disinfect surfaces only when it is safe to do so. PHE and DFE to be informed immediately. 4. The cleaner will wear disposable gloves, apron and mask and will wash their hands with soap and water once they remove their gloves and apron. 5. The cleaner will use disposable cloths and blue paper roll, which will be disposed of in a rubbish bag and tied immediately after use, which will be placed in a designated infection control area for 5 days. 6. Cleaners must not wipe dry disinfected areas 7. Where the pupil or staff member tests negative, they can return to their setting and the fellow household members can end their self-isolation. The school will require proof before they are allowed back to school. Where the pupil or staff member tests positive, guidance will be taken from PHE and the DFE will inform the school of the next steps to follow, which may result in the rest of their class will be sent home and advised to self-isolate for 10 days. The other household members of that wider class or group do not need to self-isolate, unless the pupil or staff member they live with in that group subsequently develops symptoms. 8. The local authority to also be informed if a pupil or staff member tests positive 9. School to make arrangements for informing the parent community in the event of a child or adult testing positive 10. Nursery classroom cleaned daily (following school procedures) 11. All soft furnishing removed, e.g. cushions, bean bags, soft toys 12. Staff to continue with an enhanced cleaning routine including touchpoints and resources used throughout each day. 13. No resources / toys to be brought in from home. 14. Each area / room to be ventilated throughout the day by the opening of windows, whilst also considering the comfort of the children and overall temperature of the room. 	<p>4</p>	<p>1</p>	<p>4</p>	<p>Low</p>
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ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL

<p>Staff aware of new housekeeping rules i.e. fire drill / PEEPS maximum number of pupils in any one class / first aid provision / pupil re-orientation</p>	<p>Exposure to COVID-19 Virus</p>	<p>- New rules not clear to staff</p>	<p>4</p>	<p>4</p>	<p>16</p>	<p>High</p>	<ol style="list-style-type: none"> 1. All staff are aware that the current evacuation routes would cause multiple year groups to come into contact. Evacuation routes have been amended during the pandemic and are clearly confirmed to staff, and signage throughout the school accurately reflects this. 2. Government guidelines have confirmed that the maximum number of pupils in each class is 30. Staffing allocation to groups determined, including consistency and solutions to insufficient staffing numbers. 3. Classroom entry and exit routes have been determined and appropriate signage in place. 4. Half termly fire drill to be held for staff and pupils on to ensure all are aware of the procedures. 5. Appropriate resources are available within all classrooms and sharing of equipment / stationery to be minimised 6. School staff administering general first aid are to wear appropriate PPE as provided by the school. Each classroom will be provided with a First Aid kit containing bandages, antibacterial wipes, plasters, gloves and first aid slips to keep records. Staff will be trained in the appropriate use of PPE. 7. Staff to be made aware of pupils in their care needing medication i.e. diabetes / asthma. Dedicated first aider to keep a daily log of medical/first aid incidents and enter classrooms by consent of teacher on duty. Duty first aider to be identified on board each day. 8. All PEEPS must be kept up to date and plans for individual needs 9. First Aider on site posters displayed and shared and first aider to wear packs 10. First aider to check all classes have a first aid box across year groups. 11. Pupils to come to school in their full school uniform. Parents may wish for their child to wear a face mask whilst travelling to and from school. Pupils are not required to use a face mask during the school day, due to lack of appropriate training information for pupils on how to wear a face mask. 12. As of August 2020, it is not a requirement for Primary aged pupils to wear a mask. 13. Adult access permitted for emergencies and exceptional circumstances only and must wear a face mask on these occasions 14. Changes to the school day / timetables are shared with parents. 15. Staff trained to prepare pupils for a return to academic work and new social situations are developed and shared by all school staff. This includes bringing together pupils who have remained at home during closure and those still at home and celebrate non-academic achievements of pupils whilst at home / during school closure. 	<p>4</p>	<p>1</p>	<p>4</p>	<p>Low</p>
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							16. Staff to be trained to support wellbeing, mental health and resilience, including bereavement support.				
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			PRE-CONTROL EVALUATION							POST-CONTROL EVALUATION
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ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL
Staff reassurance on the 2 metre social distancing rules	Exposure to COVID-19 Virus	<ul style="list-style-type: none"> - Multiple staff using canteen appliances without cleaning them down before and after use. - Breach of 2 metre social distancing rule 	4	4	16	High	<ol style="list-style-type: none"> The boiler/kettle in the staff room can continue to be used. A maximum of 10 staff will be allowed in the staff room, at any one time, as long as they are socially distanced. Breaks will be staggered. A second staff room established Any appliances that are used shall be wiped clean using the provided antibacterial wipes. Toilets checked regularly and all hand dryers disconnected. Pupil breaktimes will be staggered to reduce congestion and contact at all times between 10.30am and 11.30am. All Playgrounds to be used EYFS playground for EYFS Front playground and back playground for year 5 and 6, Back playground for year 1-4, ensure pupils stay in sectioned area Staff are aware they must give way to colleagues and adhere to group timings to avoid contact coming along the corridor. Avoid holding face-to-face meeting where possible in favour of internal phone calls or short teleconferencing meetings. If face-to-face meeting are to occur, then this should be kept to a maximum of 15 minutes, the 2-metre social distancing requirement shall be maintained at all times and a steady flow of air maintained via the opening of the windows. Parent meetings to take place via zoom/telephone Only school staff and pupils will be allowed access to the building. Parents will not be allowed on site, they can however, contact the school by phoning the school office or via email on the admin email address. Information shared with parents regarding pupils travelling to school, encouraging walking and avoiding public transport as much as possible. Phone call to parents if potential breaches of social distancing with pupils are not taking place and in the case of repeat or deliberate breaches. Travelling by walking, cycling and other modes of active travel is strongly encouraged. Public transportation should be avoided if possible. Pupils using public transportation must wear face coverings as per the TFL guidance. 	4	1	4	Low

ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL

<p><u>DAILY MANAGEMENT OF SCHOOL DURING COVID-19 OUTBREAK</u></p> <p>Daily Management of all School Activities by the Head Teacher, School staff and control of the Cleaners, Maintenance Personnel, Pupils,</p> <p>Access for Chair of governors and Board to monitor site</p> <p>Access for Local Authority and candidates for interview- please see Safeguarding leaflet upon arrival Wk beginning 13.7.20 – Year 1 Parent of one year 1 allowed on site to give medication 11.30am daily via Front Office</p> <p>Please see point 7 for measures put in place for EYFS classroom visits No parents are permitted into the school building unless they have a pre-approved appointment.</p>	<p>Exposure to COVID-19 Virus</p>	<p>Everyday hygiene and COVID-19 control procedures lapse</p>	<p>4</p>	<p>4</p>	<p>16</p>	<p>High</p>	<ol style="list-style-type: none"> 1. General reminders for hygiene (posters, alerts, bottom of email signatures, staff noticed boards, newsletters, circulars, etc.) 2. Effective handwashing facilities and soap available (i.e. upon entry and exit of school plus in teacher’s classrooms plus full consideration of school visitors). All non-essential visitors will be excluded from the school buildings. Governor Meetings will be held via Zoom on an online stream. Maintenance Personnel will be allowed on site to enable the school to continue with their statutory obligations. 3. If site visits are essential, a visitor screening check must be completed in advance and submitted to the school before any visit can go ahead. Face coverings must be worn. 4. Air conditioning units to be turned off, pending further advice 5. Windows to be opened each day in all rooms, weather permitting 6. Follow usual absence periods for sickness and pre-vet the individual prior to allowing them to return to school via the following questions – have you or any member of your household got any symptoms of COVID-19 as listed on page 1 of this risk assessment. If answering yes for the individual they must self-isolate for 7 days and produce an NHS Isolation Note - https://111.nhs.uk/isolation-note/ . If any members of their family have any symptoms of COVID-19 then the individual must household isolate for 14 days and produce an NHS Isolation Note - https://111.nhs.uk/isolation-note/. The individual is not to return to school until such time as they have completed their isolation period and before allowing them to return they are to firstly get tested - https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested and pass the results on to the Head Teacher who will then make a decision. 7. EYFS parents will be given a time slot to visit the classroom. This is in place of our EYFS Open Morning. The following precautions will be put in place for parents being on site on this day: <ul style="list-style-type: none"> - social distancing should be maintained at all times during the visit. - Visit times will be staggered to allow for minimum crossover and interaction - No more than one adult permitted per child - Masks should be worn as per government guidance - Cleaning stations will be in place outside each classroom to allow for hand sanitising upon entry and exit of the classroom - Classrooms will be deep cleaned at the end of the day 	<p>4</p>	<p>1</p>	<p>4</p>	<p>Low</p>
<p>ACTIVITY/PROCESS</p>	<p>HAZARD(S)</p>	<p>RISK(S)</p>	<p>PRE-CONTROL EVALUATION</p>				<p>CONTROL MEASURES</p>	<p>POST-CONTROL EVALUATION</p>			
<p>S</p>	<p>L</p>	<p>R</p>	<p>RISK LEVEL</p>	<p>S</p>	<p>L</p>	<p>R</p>		<p>RISK LEVEL</p>			

<p><u>DAILY MANAGEMENT OF SCHOOL DURING COVID-19 OUTBREAK</u></p> <p>Daily Management of all School Activities by the Head Teacher, School staff and control of the Cleaners, Maintenance Personnel, Pupils</p>	<p>Exposure to COVID-19 Virus</p>	<p>Where an increased risk of COVID-19 is present via:</p> <ul style="list-style-type: none"> - Increased absence rates of pupils or staff; - Local increase in sickness e.g. flu, gastric, COVID-19; - Public health alerts; - Suspected cases of specific illness in school or within the community (e.g. COVID-19 / gastric) - Identification of new South African variant 	<p>4</p>	<p>4</p>	<p>16</p>	<p>High</p>	<p>Managing an outbreak:</p> <ol style="list-style-type: none"> 1. Seek the most recent advice from DFE and PHE 2. When a person goes home symptomatic, if deemed necessary the class will be sent home to self-isolate and the symptomatic person asked to be tested. 3. Individuals named as contacts will be asked to isolate at home with a return date 4. The outcome of the test should be shared with the school. 5. If negative, the class can then return to school. 6. If a positive result, the class must self-isolate for 10 days 7. If the person chooses not to be tested, they and the whole class must self-isolate for 10 days before returning to school. 8. Any person developing symptoms must report to the school 9. The school will liaise with DFE, PHE and the local authority in the event of a positive case of COVID-19 10. Enhanced testing in part of North Wembley Public Heath England is asking everyone aged 16 and over who lives or works in a small area within North Wembley to get tested. The area affected and further details are published on the Brent Council website: https://www.brent.gov.uk/enhancedtesting 	<p>4</p>	<p>1</p>	<p>4</p>	<p>Low</p>
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ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL
<p><u>DAILY MANAGEMENT OF SCHOOL DURING COVID-19 OUTBREAK</u></p> <p>Daily Management of all School Activities by the Head Teacher, School staff and control of the Cleaners, Maintenance Personnel, Pupils</p>	<p>Exposure to COVID-19 Virus</p>	<p>Where a significant risk is present:</p> <ul style="list-style-type: none"> - Direct case or increased likelihood of cases; - Public health advice for restrictions. 	<p>4</p>	<p>4</p>	<p>16</p>	<p>High</p>	<p>The school will reduce contact situations during the pandemic: there will be no:</p> <ul style="list-style-type: none"> - Assemblies; - School events; - Swimming; - Trips. <p>Consider:</p> <ul style="list-style-type: none"> - Any screening measures e.g. use of a thermometer in school; (Brent does not endorse the use of temperature checks at entrance gate) - Increase time of exclusion from school for those with symptoms (beyond the Government Guidelines); - Sending home any pupils or staff with any of the COVID-19 symptoms as list on page 1 of this Risk Assessment; - Additional cleaning including deeper cleans. 	<p>4</p>	<p>1</p>	<p>4</p>	<p>Low</p>
			PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			

ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	S	L	R	RISK LEVEL	CONTROL MEASURES	S	L	R	RISK LEVEL
			<u>DAILY MANAGEMENT OF SCHOOL DURING COVID-19 OUTBREAK</u>	Exposure to COVID-19 Virus	Where specific and / or significant changes or restrictions need to be in place: - High levels of sickness; - High rates of absence; - Significance of danger, disease, or illness.	4		4	16	High	- Part / full closure of the school / classes; - Deep cleans; - Close of building use; - Exclusion of non-essential visitors including contractors.

ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL
<u>DAILY MANAGEMENT OF SCHOOL DURING COVID-19 OUTBREAK</u>	Exposure to COVID-19 Virus	National guidelines are updated daily and school lapses in following advice	4	4	16	High	The school shall have the most recent information from the government, and this is to be distributed throughout the school Community. 1. Head Teacher to ensure daily checks are made with Government updates. 2. Any change in information to be shared with Chair of Governors and communicated to parents. 3. Website information is automatically updated. 4. Pupil updates via classroom teacher as necessary.	4	1	4	Low

ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL
							All pupils and all staff working with pupils are adhering to current advice.				

<p><u>DAILY MANAGEMENT OF SCHOOL DURING COVID-19 OUTBREAK</u></p> <p>Daily Management of all School Activities by the Head Teacher, School staff and control of the Cleaners, Maintenance Personnel, Pupils</p>	Exposure to COVID-19 Virus	Precautionary measures are not been followed in school	5	3	15	High	<ol style="list-style-type: none"> Posters sound school including Reception, dining hall and in corridors. Teachers to reiterate message during class time with pupils: <ul style="list-style-type: none"> Covering your cough or sneeze with a tissue; Then throwing the tissue in a bin; Avoid touching your eyes, nose and mouth with unwashed hands. COVID-19 information is on the school website <ul style="list-style-type: none"> Website documents in place and updated accordingly. School Bursar to get advice from PHE on the cleaning products we should be using in school to ensure that these meet necessary standards Cleaning staff: <ul style="list-style-type: none"> Ensure that all toilet/bathroom facilities are well stocked; □ Ensure that cleaners' resources are adequate and are effective against COVID-19. Door handles, doors and toilets are cleaned during the day and paper hand towels are regularly re-filled; To provide hand sanitiser stations for main reception area, around the school and individual bottles in classrooms and ensure these are re-filled regularly. 	5	1	5	Medium

ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL
<p><u>DAILY MANAGEMENT OF SCHOOL DURING COVID-19 OUTBREAK</u></p> <p>Daily Management of all School Activities by the Head Teacher, School staff and control of the Cleaners, Maintenance Personnel, Pupils</p>	Exposure to COVID-19 Virus	Specific guidelines regarding school trips are not followed	4	3	12	Serious	<p>National guidelines state that in <i>after school activities</i> – pupils must wash hands and after any travel on public transport – this is adhered to by all staff leading sports events. All after school activities suspended at this time</p> <ol style="list-style-type: none"> Usual risk assessments apply. Staff follow updated national guidelines on travelling to busy places. School can provide hand sanitiser for pupils and adults to use after traveling on public transport. (The school confirms there will be no school trips this term). 	4	1	4	Low

ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL
							<p>National guidelines: People who feel unwell should stay at home and should not attend work or any education or childcare setting.</p>				

ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL
<p><u>DAILY MANAGEMENT OF SCHOOL DURING COVID-19 OUTBREAK</u></p> <p>Daily Management of all School Activities by the Head Teacher, School staff and control of the Cleaners, Maintenance Personnel, Pupils</p>	Exposure to COVID-19 Virus	<p>Staff do not report sickness</p> <p>Staff are unwell but attend School</p> <p>Staff absence increase</p>	4	4	16	High	<p>1. Head Teacher will:</p> <ul style="list-style-type: none"> Communicate to staff the importance of following national guidelines in virtual Staff Briefings copies of risk assessment to staff. Remind staff of the sickness policy during any lock down period or staff isolation. <p>2. Staff to inform Head Teacher immediately of contact with anyone who has the symptoms of the virus, self-isolating, or positive diagnosis and follow medical advice.</p> <p>3. In the event of teaching staff absence:</p> <ul style="list-style-type: none"> School will only bring in Supply Teachers to cover absence as a last resort in order to keep the school open. If appropriate, classes will be split. The Head Teacher will review this in the event of changing guidelines from DfE. In the event of significant staff absence, the Senior Leadership Team (SLT) will review the viability of the school remaining open. The Head Teacher will consult with the Chair of Governors. If the school is to be closed, then this will be communicated to staff and parents via email, letter and the school website. Only essential tasks will be carried out during a staff shortage period (attendance, first aid, salaries/payroll, etc.). If the Headteacher is sick, the Head of School will lead the school, if both the Headteacher and Head of School are not in school a member of the SLT will lead the school. In the event of a school closure with staff and pupils at home who are not well and still able to access education, work will be set electronically. Pupils will be expected to complete tasks at home. 	4	1	4	Low

<p><u>DAILY MANAGEMENT OF SCHOOL DURING COVID-19 OUTBREAK</u></p> <p>Daily Management of all School Activities by the Head Teacher, School staff and control of the Cleaners, Maintenance Personnel, Pupils</p>	<p>Exposure to COVID-19 Virus</p>	<p>Staff do not report travel plans to / from any country outside the UK excluding the Channel Islands and Republic of Ireland</p>	<p>4</p>	<p>3</p>	<p>12</p>	<p> Serious</p>	<p>National guidelines: People who have returned from any country outside the UK excluding the Channel Islands and Republic of Ireland not in the exempt destination list should should self-isolate for 14 days and not attend work, any education, or childcare setting.</p> <p>People with symptoms (continuous cough, high temperature, loss of taste and smell) after visiting any country outside the UK excluding the Channel Islands and Republic of Ireland should self-isolate for 7 days and not attend work or any education or childcare setting.</p> <p>Head Teacher will:</p> <ul style="list-style-type: none"> Communicate to staff the importance of following national guidelines in weekly briefings via staff newsletter. Remind staff to follow the sickness policy during the Covid pandemic <p>NB: Holiday arrangements for staff to bear in mind. If staff book a holiday they may need to self-isolate for 10 days at their holiday destination and upon return they must self-isolate for 10 days in the UK. Staff must check Gov.uk guidelines and may not get paid.</p> <p>Bursar to remind Maintenance Personnel to follow guidelines in accordance with the National Institute For Health Protection (PHE).</p>	<p>4</p>	<p>1</p>	<p>4</p>	<p> Low</p>
		<p>A member of their household who has travelled to / from any country outside the UK excluding the Channel Islands and Republic of Ireland</p>									

ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL
<p><u>DAILY MANAGEMENT OF SCHOOL DURING COVID-19 OUTBREAK</u></p> <p>Daily Management of all School Activities by the Head Teacher, School staff and control of the Cleaners, Maintenance Personnel, Pupils</p>	<p>Exposure to COVID-19 Virus</p>	<p>Siblings at another School report unwell and family confused as to appropriate action</p>	<p>4</p>	<p>4</p>	<p>16</p>	<p> High</p>	<p>The school has the most recent information from the government, and this is distributed throughout the school community.</p> <p>Head Teacher will:</p> <ul style="list-style-type: none"> Obtain updated advice from National Institute For Health Protection (PHE) and NHS 111 – to inform family immediately. Communicate with families and reiterate the message of gaining advice from PHE / NHS 111. 	<p>4</p>	<p>1</p>	<p>4</p>	<p> Low</p>

ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL

<p><u>DAILY MANAGEMENT OF SCHOOL DURING COVID-19 OUTBREAK</u></p> <p>Daily Management of all School Activities by the Head Teacher, School staff and control of the Cleaners, Maintenance Personnel, Pupils</p>	<p>Exposure to COVID-19 Virus</p>	<p>Vulnerable pupils and adults in the School are exposed to illness</p>	<p>4</p>	<p>4</p>	<p>16</p>	<p>High</p>	<p>School to communicate appropriately with their most vulnerable pupils, Health care plans are updated and instruction from GPs followed.</p> <ul style="list-style-type: none"> • Staff report to Head Teacher • Staff to get advice from NHS 111 or 0800 046 8667 immediately and the PHE team. Advice on cleaning spaces will be given by PHS – await advice. • School Bursar: Advice on rubbish, which may have been contaminated: all waste that has been in contact with the individual – including tissues should be put in a plastic bag and tied, then placed in another plastic bag and tied. The bag should be marked and stored in a safe place until results are available. If the test results are negative – to be put with normal waste. If positive, to follow the advice of PHE. • Staff to self-isolate and journey home by car where possible. • Child reported to head Teacher and taken to the Isolation Room (any available room where a pupil can be isolated until further notice). • Parents informed immediately and asked to collect immediately and contact NHS on 111 or 0800 046 8667. The school will contact PHE. • SEND room to be used as an isolation room until parents collect – advice is for the child to be supervised by a non-vulnerable adult – to sit 2 metres away. Room to be isolated. Avoid touching people, surfaced or objects and advised to cover their mouth and nose with a disposable tissue. Anti-bacterial gel and PPE to be store safely within the room • Head Teacher to get advice from PHE / NHS 111 or 0800 046 8667 and inform the Chair of Governors and the Local Authority 	<p>4</p>	<p>1</p>	<p>4</p>	<p>Low</p>
ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL
<p><u>DAILY MANAGEMENT OF SCHOOL DURING COVID-19 OUTBREAK</u></p> <p>Daily Management of all School Activities by the Head Teacher, School staff and control of the Cleaners, Maintenance Personnel, Pupils</p>	<p>Exposure to COVID-19 Virus</p>	<p>Virus detected in Leopold Primary School</p>	<p>5</p>	<p>4</p>	<p>20</p>	<p>Extreme</p>	<p>All staff understand the symptoms of COVID-19 and follow School agreed process of reporting.</p> <ul style="list-style-type: none"> • Follow guidance from PHE. • Head Teacher to call PHE immediately. 	<p>5</p>	<p>1</p>	<p>5</p>	<p>Medium</p>

ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL
<p><u>DAILY MANAGEMENT OF SCHOOL DURING COVID-19 OUTBREAK</u></p> <p>Daily Management of all School Activities by the Head Teacher, School staff and control of the Cleaners, Maintenance Personnel, Pupils</p>	Exposure to COVID-19 Virus	Catering staff absent – and school meals no longer available	4	4	16	High	<p>School catering staff</p> <ul style="list-style-type: none"> Ensured precautions are in place for all staff on site. <ul style="list-style-type: none"> - Washing hands continuously. - Where possible, observe the 2-metre rule within their team. - Wipe surfaces before and after use with disinfectant. - Kitchen staff to use disposable cloths. - Use of sanitiser Ensure the kitchen space and toilet for kitchen staff is cleaned as appropriate. Inform Head teacher of any staff displaying COVID-19 symptoms. 	4	1	4	Low
<p><u>DAILY MANAGEMENT OF SCHOOL DURING COVID-19 OUTBREAK</u></p> <p>Daily Management of all School Activities by the Head Teacher, School staff and control of the Cleaners, Maintenance Personnel, Pupils</p>	Exposure to COVID-19 Virus	Precautionary measures to prevent transmission	4	4	16	High	<p>Everyone is following the handwashing protocol.</p> <ul style="list-style-type: none"> Parents have been informed that pupils and staff should wash their hands upon arrival to the school, prior and after eating and before leaving the school. Avoid touching eyes, nose, and mouth with unwashed hands. 	4	1	4	Low

ACTIVITY/PROCESS	HAZARD(S)	RISK(S)	PRE-CONTROL EVALUATION				CONTROL MEASURES	POST-CONTROL EVALUATION			
			S	L	R	RISK LEVEL		S	L	R	RISK LEVEL

<p><u>DAILY MANAGEMENT OF SCHOOL DURING COVID-19 OUTBREAK</u></p> <p>Daily Management of all School Activities by the Head Teacher, School staff and control of the Cleaners, Maintenance Personnel, Pupils</p>	<p>Exposure to COVID-19 Virus</p>	<p>Poor communication</p>	<p>4</p>	<p>4</p>	<p>16</p>	<p>High</p>	<p>All staff / pupils are aware of the current actions and COVID-19 control requirements.</p> <ul style="list-style-type: none"> • Head Teacher to brief all staff on Leopold Risk Assessment. • Staff to be issued with Risk Assessment. • Parents to be issued with Risk Assessment. <p>Controls reflect latest guidance</p> <p>https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/915553/Symptomatic_children_action_list_SCHOOLS.pdf</p>	<p>4</p>	<p>1</p>	<p>4</p>	<p>Low</p>

Appendix A – Briefing Register

Title:	Leopold Primary School I [COVID-19 Risk Assessment]		
Activity Covered	Daily management of the school during the COVID-19 outbreak		
I HAVE READ THE ATTACHED RISK ASSESSMENT AND I UNDERSTAND THE INFORMATION CONTAINED HEREIN			
Name	Job Title	Signature	Date
	Chair of Governors		

Title:	Leopold Primary School [COVID-19 Risk Assessment]
Activity Covered	Daily management of the school during the COVID-19 outbreak

I HAVE READ THE ATTACHED RISK ASSESSMENT AND I UNDERSTAND THE INFORMATION CONTAINED HEREIN

Name	Job Title	Signature	Date

Title:	Leopold Primary School [COVID-19 Risk Assessment]			
Activity Covered	Daily management of the school during the COVID-19 outbreak			
I HAVE READ THE ATTACHED RISK ASSESSMENT AND I UNDERSTAND THE INFORMATION CONTAINED THEREIN				
Name	Job Title	Signature	Date	
